

2020

FRANCE



Loïc DESMOUCEAUX - Président de la FAS
 Service Vie Associative – Mairie de Suresnes
 2 rue Carnot - 92150 Suresnes –
 (33) 06 80 99 48 49

GRAND PRIX FAS 2020 :	ESSILORLUXOTTICA
Grand Prix du CAC All Tradable :	VERALLIA
Grand Prix de l'indice Euronext FAS-IAS® :	SAFRAN
Grand Prix des sociétés non cotées :	STERIMED
Grand Prix des sociétés non cotées sous RES ou LBO avec actionnariat salarié collectif :	CERELIA
Grand Prix des PME-ETI et start-up :	SOITEC
Prix coup de cœur du jury :	GROUPE DES CHALETS

UK



The Esop Centre - Z/Yen Group Limited
 1 King William Street
 London EC4N 7AF
[020 7562 0586](tel:02075620586)
esop@esopcentre.com

<https://esopcentre.com/metapages/awards/>

Best all-employee international share plan** Participants in at least three countries	Winner: BAE Systems Highly commended: BT Special commendation: Gamesys Special commendation: LPKF Laser & Electronics
Best executive/managerial equity reward plan (more than 100 employees)	Winner: Imperial Brands
Best share plan communications	Winner: Marks & Spencer Highly commended: Sky
Best use of technology, AI or behavioural science in employee share plans	Winner: BT
Best share plan adaption to the Covid crisis	Winner: Daily Mail & General Trust
Outstanding company leader (for chairman or ceo personally associated with company plans)	Winner: Liv Garfield ceo of Severn Trent
Company whose employee share ownership impacts most on company success	Winner – Siemens Energy

2019

AUSTRALIA



info@employeeownership.com.au

GPO Box 2649,
Sydney NSW 2001

[2019 AWARD WINNERS](#)

IN WORK / EN TRAVAUX

France



Loïc DESMOUCEAUX - Président de la FAS
Service Vie Associative – Mairie de Suresnes
2 rue Carnot - 92150 Suresnes –
(33) 06 80 99 48 49

Le 15ème [Grand Prix FAS de l'actionnariat salarié a récompensé sept entreprises](#) en présence de Pierre-André de CHALENDAR, Président-Directeur général de SAINT-GOBAIN.

GRAND PRIX FAS 2019 :	BOUYGUES
Grand Prix du CAC All Tradable :	VEOLIA
Grand Prix de l'indice Euronext FAS-IAS® :	SPIE
Grand Prix des sociétés non cotées :	NAVAL GROUP
Grand Prix des sociétés non cotées sous RES ou LBO avec actionnariat salarié collectif :	TRESCAL
Grand Prix des PME-ETI et start-up :	BCF LIFE SCIENCES
Prix coup de cœur du jury :	IPSEN

GERMANY



Dirk Lambach
Kommunikation und Projekte
dirk.lambach@agpev.de

[Sterne Preisträger](#) : WALA Heilmittel GmbH

<https://agpev.de/wala-mit-agp-partnerschaftspreis-ausgezeichnet>

UK



info@employeeownership.co.uk
(44) 01482 667122

The UK Employee Ownership Awards celebrate business excellence in employee owned businesses and the contribution the employee owned sector makes to the UK economy. The awards, managed by the Employee Ownership Association, and sponsored by leading EOA member [Baxendale](#), recognise the performance of employee owned businesses - that typically excel when it comes to productivity, innovation, employee voice and culture - driven by teams and individuals. The [six 2019 winners and 10 highly commended businesses and individuals](#) were revealed on Monday 18th November at the EOA Gala Dinner at the Hilton Metropole Birmingham.

Employee Owner of the Year Award	Gripple
Highly Commended	Hayes Davidson / Workpro
Employee Owned Rising star of the Year	Riverford Organic Farmers
Highly Commended	Cambridge Design Partnership / Sawday's
Employee Owned Business of the Year	The 1:1 Diet by Cambridge Weight Plan
Highly Commended	The Oak Investment Partnership / Accord Energy Solutions
Public Mutual Service of the Year	Leading Lives
Highly Commended	East Coast Community Healthcare / The Language Shop
Employee Ownership Culture	John Lewis Partnership
Highly Commended	Be Caring / Rowlinson Knitwear
Philip Baxendale Fellowship Award	Sir Charlie Mayfield



The Esop Centre - Z/Yen Group Limited
1 King William Street
London EC4N 7AF
[020 7562 0586](tel:02075620586)
esop@esopcentre.com

<https://esopcentre.com/metapages/awards/>

Best all-employee international share plan** Participants in at least three countries	Winner: Reckitt Benckiser Highly commended: Airbus
Best share plan communications	Winner: EasyJet Highly commended: Tesco Commended: Mitie
Best use of technology, AI or behavioural science in employee share plans	Winner: Marks & Spencer
The most creative solutions	Winner: Dixons Carphone
Best employee share plan practitioner	Winner: Rm2 Partnership



team@proshare.org
(44) 020 7612 7081

Annual awards winners 2019

Abcam	AstraZeneca	Aviva
Croda International	Derwent London	Diageo
DWF Group	Eastman	The Edrington Group
GSK	Marks & Spencer	Morses Club
Reckitt Benckiser	Royal Dutch Shell	Starbucks Coffee & Co
Taylor Wimpey	The Vitec Group	The Wair Group
The Works		

USA



PSCA
Plan Sponsor Council
of America

customercare@PSCA.org
4401 N. Fairfax Drive, Suite 600
Arlington, VA 22203
703.516.9300

The following is [a complete list of the 2019 Signature Award Winners:](#)

Creating Culture Change :	
1st Place	McLaren Health Care Corporation
2nd Place	Shaw Industries Group, Inc
Events and Workshops	
1st Place	Massey Services
2nd Place	Kaweah Delta Health Care District
3rd Place	AutoZone, Inc.
Financial Wellness	
1st Place	DTE Energy Company
2nd Place	MGM Resorts International
3rd Place	DENSO with Empower Retirement
Health Savings Account (HSA) Communications	
1st Place	Dimensional Fund Advisors
Investment Education	
1st Place	Occidental Petroleum Corporation
2nd Place	Illinois Tool Works
3rd Place	Iron Workers of Western Pennsylvania
Overcoming Obstacles	
1st Place	State of Michigan Office of Retirement Services
2nd Place	MGM Studios
3rd Place	California Institute of Technology
Plan Changes — Large Company	
1st Place	Boyd Gaming Corporation
2nd Place	Ballad Health
3rd Place	University of Pittsburgh
Plan Changes — Small Company	

1st Place	Mountaire Corporation
Promoting Participation — Large Company	
1st Place	Averitt Express
2nd Place	AutoNation
3rd Place	McLaren Health Care Corporation
Promoting Participation — Small Company	
1st Place	Massey Services
2nd Place	Applied Industrial Technologies
3rd Place	Gallup
Provider Campaigns — Participant Education	
1st Place	MassMutual
2nd Place	Vanguard
3rd Place	Wells Fargo Institutional Retirement and Trust
Provider Campaigns — Plan Sponsor Education	
1st Place	Prudential
2nd Place	Invesco
3rd Place	John Hancock
Retirement Readiness	
1st Place	TIAA
2nd Place	Wells Fargo Institutional Retirement and Trust
3rd Place	John Hancock

2018

AUSTRALIA



info@employeeownership.com.au

GPO Box 2649,
Sydney NSW 2001

2018 AWARD WINNERS

Best New Employee Share Plan	OFX Limited
Best SME/Succession Plan	Redgum Cleaning Cooperative
Most Effective and Innovative Communications Program	Ricegrowers Limited (SunRice)
Best Performance in Fostering Long Term Share Ownership (Less than 1,000 employees)	Northern Star Resources Limited
Best Performance in Fostering Long Term Share Ownership (More than 1,000 employees)	Computershare Limited

GERMANY



Dirk Lambach
Kommunikation und Projekte
dirk.lambach@agpev.de



Der Bundesverband Mitarbeiterbeteiligung, AGP, verleiht seit 2008 die Auszeichnung „AGP Sterne“ an Unternehmen, die sich durch ihre partnerschaftliche Unternehmenskultur auszeichnen und einzigartige Modelle der Mitarbeiterbeteiligung geschaffen haben. Indem sie solche positiven und vorbildhaften Modelle sichtbar und öffentlich macht, möchte die AGP die Weiterentwicklung der betrieblichen Partnerschaft in Deutschland fördern. Die Prämierung erfolgt regelmäßig im Rahmen der Jahrestagung der AGP.

See : <https://www.agpev.de/was-wir-tun/agp-sterne/index.html>



APtronic AG, Bad Sassendorf



CLAAS KGaA mbH, Harsewinkel



Cortado Holding AG, Berlin



epro GmbH, Gronau



Globus SB-Warenhaus Holding GmbH & Co. KG, St. Wendel



Grünbeck Wasseraufbereitung GmbH, Höchstädt



Hoppecke GmbH, Brilon



KOPP Schleiftechnik GmbH, Lindenfels/Winterkasten



Maschinenringe Deutschland GmbH, Neuburg a.d. Donau



S&N AG, Paderborn



Sedus Stoll AG, Waldshut



Seeberger KG, Ulm



Segger Transporte GmbH & Co. KG,
Münnerstadt



ANDREAS STIHL AG & Co. KG, Waiblingen



August Storck KG, Berlin



Werner AG, Laufach

UK



info@employeeownership.co.uk
(44) 01482 667122

The awards, managed by the Employee Ownership Association, and sponsored by leading EOA member [Baxendale](#), recognise the performance of employee owned businesses - that typically excel when it comes to productivity, innovation, employee voice and culture - driven by teams and individuals.

The six 2018 winners and 10 highly commended businesses and individuals were revealed on Monday 19 November at the EOA Gala Dinner at the Hilton Metropole Birmingham.

Employee Owner of the Year Award	Childbase Partnership
Highly Commended	Arup/ - RISE Mutual CIC
Employee Owned Rising star of the Year	Alfa Leisureplex Group
Highly Commended	Mindworks Marketing/ TensCare
Employee Owned Business of the Year	Parfetts
Highly Commended	Collective Architecture/ Woollard and Henry/ The Oak Investment Partnership
Public Mutual Service of the Year	Community Dental Services
Highly Commended	First Community Health and Care/ East Coast Community Healthcare
Employee Ownership Culture	Gripple
Highly Commended	Childbase Partnership/ East Coast Community Healthcare
Philip Baxendale Fellowship Award	Hugh FACEY



The Esop Centre - Z/Yen Group Limited
 1 King William Street
 London EC4N 7AF
[020 7562 0586](tel:02075620586)
esop@esopcentre.com

<https://esopcentre.com/metapages/awards/>

Best all-employee international share plan* * Participants in at least three countries.	Winner: easyJet
Best UK centred all-employee share plan † Participants in no more than two countries.	Winner: Xtrac
Best share plan communications	Winner: Micro Focus Highly commended: Non-Standard Finance
Best use of video communication	Winner: Unilever
Best use of technology in employee share plans	Winner: BP Highly commended: Paddy Power Betfair
The most creative solutions to employee cultural, jurisdictional or social diversity issues when launching international all-employee share plans	Winner: BAE Systems



team@proshare.org
 (44) 020 7612 7081

Annual awards winners 2018

<i>AWARDS CATEGORIES</i>	<i>Highly Commended</i>	<i>Winner</i>
Best New Share Plan	SKYSCANNER	SPRINGFIELD PROPERTIES
Best International Share Plan		ROLLS-ROYCE
Most Effective Communication of an Employee Share Plan Up to 5,000 employees	SMITHS GROUP	THE VITEC GROUP
5,001 – 50,000 employees		RBS
50,001 employees	ASDA	ROLLS-ROYCE
Best Employee Share Plan Outcome Following a Major Corporate Change		SKYSCANNER
Most Effective Use of Technology	NOVARTIS INTERNATIONAL	AVIVA
Best Financial Education Initiative for Employees		CVS ROUP
Best Overall Performance in Fostering Employee Share Ownership<5,000 employees	KAINOS GROUP	SKYSCANNER
5,001 - 50,000 EMPLOYEES		EASYJET
50,001 + employees		RBS
Employee Share Plan Champion of the Year		Elena PETROU
Services to Employee Share Ownership		Robin KERNER

USA



customercare@PSCA.org
4401 N. Fairfax Drive, Suite 600
Arlington, VA 22203
703.516.9300

The following is a complete list of the 2018 Signature Award Winners:

Events and Workshops : 1st Place –Griffith Foods Group Inc. 2nd Place –NYC Health + Hospitals with Prudential Retirement 3rd Place –Chepenik
Financial Fiduciary Plan and Decision Resources : 1st Place –Oblon, McClelland, Maier & Neustadt, L.L.P. with Bronfman Rothschild Plan Advisors 2nd Place –HB Global LLC with Conrad Siegel 3rd Place –Mass
Mutual Financial Wellness : 1st Place –Akin Gump Strauss Hauer & Feld LLP with Voya Financial 2nd Place –Asurion with Financial Finesse 3rd Place –HP Inc. with Fidelity Investments
HSA Communications • 1st Place –FCA US LLC with Bank of

2017

AUSTRALIA



info@employeeownership.com.au
GPO Box 2649,
Sydney NSW 2001

2017 AWARD WINNERS

Best New Employee Share Plan	Red Bubble
Most Effective & Innovative Communications Award, People's Choice Award	Woolworths
Fostering ownership over 1,000 employees	Dulux
Best International Share Plan	CSL Limited

GERMANY



Dirk Lambach
Kommunikation und Projekte
dirk.lambach@agpev.de



Der Bundesverband Mitarbeiterbeteiligung, AGP, verleiht seit 2008 die Auszeichnung „AGP Sterne“ an Unternehmen, die sich durch ihre partnerschaftliche Unternehmenskultur auszeichnen und einzigartige Modelle der Mitarbeiterbeteiligung geschaffen haben. Indem sie solche positiven und vorbildhaften Modelle sichtbar und öffentlich macht, möchte die AGP die Weiterentwicklung der betrieblichen Partnerschaft in Deutschland fördern. Die Prämierung erfolgt regelmäßig im Rahmen der Jahrestagung der AGP.

See : <https://www.agpev.de/was-wir-tun/agp-sterne/index.html>



APtronic AG, Bad Sassendorf



CLAAS KGaA mbH, Harsewinkel



Cortado Holding AG, Berlin



epro GmbH, Gronau



Globus SB-Warenhaus Holding GmbH & Co. KG, St. Wendel



Grünbeck Wasseraufbereitung GmbH, Höchstädt



Hoppecke GmbH, Brilon



KOPP Schleiftechnik GmbH, Lindenfels/Winterkasten

Maschinenringe
Deutschland GmbH



Maschinenringe Deutschland GmbH,
Neuburg a.d. Donau



S&N AG, Paderborn



Sedus Stoll AG, Waldshut



Seeberger KG, Ulm



Segger Transporte GmbH & Co. KG,
Münnerstadt



ANDREAS STIHL AG & Co. KG,
Waiblingen



August Storck KG, Berlin



Werner AG, Laufach

[Druckbare/Printable Version](#)

UK



info@employeeownership.co.uk
(44) 01482 667122

The Annual UK Employee Ownership Awards celebrate the significant contribution Employee Owned businesses (EOBs) make to the UK economy.

The awards, managed by the Employee Ownership Association, and sponsored again in 2017 by leading EOA member Baxendale, recognise the productivity, innovation and excellence driven by teams and individuals in EOBs, which demonstrate how employees having a stake in the business teamed with a robust culture of transparency and employee engagement result in outstanding performance in growth and resilience.

The **UK Employee Ownership Awards** were presented at the **EOA Gala Dinner** on at EOA Annual Conference on **27 November 2017** at the Hilton Metropole Hotel Birmingham. Read all about the EOA Conference and UK Employee Ownership Awards

Employee Owner of the Year Award	Lucy Farrow OPM Group
Highly Commended	Ali Jennings/Simon Drewett East Coast Community Health Nicola Ryan Rowlinson Knitwear
Employee Owned Innovation of the Year	Here
Highly Commended	Cullinan Studio Care Plus Group
Employee Owned Rising star of the Year	Rowlinson Knitwear
Highly commended	The Homebuild Centre (NSBRC)

	Alfa Leisureplex Group
Employee Owned Positive Impact of the Year	Rochdale Boroughwide Housing
Highly Commended	East Coast Community Healthcare Smile Together Dental CIC
Employee Owned Business of the Year	Community Dental Services
Highly Commended	Provide CIC Golder Associates Ltd
Philip Baxendale Fellowship Award	Professor Jo Pritchard MBE

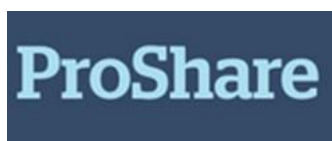
See : <http://employeeownership.co.uk/events/uk-employee-ownership-awards/>



The Esop Centre - Z/Yen Group Limited
1 King William Street
London EC4N 7AF
[020 7562 0586](tel:02075620586)
esop@esopcentre.com

<https://esopcentre.com/metapages/awards/>

Most Creative Solution	Winner: Google
Best all-employee international share plan ** Participants in at least three countries	Winner: Nokia Highly commended: Sage Group
Best all-employee share plan ** Participants in no more than two countries	Winner: Valero
Best share plan communications	Winner: Telefónica Highly commended: Teva Pharmaceutical Industries Ltd
Best use of video communications	Winner: Amadeus IT Group



team@proshare.org
(44) 020 7612 7081

Winners Presentations 2017

Best new share plan	ConvaTec
Best international share plan	SAP
Most effective communication of an employee share plan (Up to 5,000 employees)	SuperGroup plc
Most effective communication of an employee share plan (5,001 to 50,000 employees)	Joint Winners : ConvaTec & Morgan Sindall Group plc
Most effective communication of an employee share plan (50,001+ employees)	HSBC
Highly Commended	BT Group plc

Best commitment to employee share ownership in a smaller company (up to 500 employees - listed and unlisted)	Blue Prism Group plc
Best employee share plan outcome following a major corporate change	Paddy Power Betfair plc
Highly Commended	TEVA Pharmaceuticals
Most effective use of technology	UBS
Highly Commended	SAP
Best financial education initiative for employees	Aviva plc
Best overall performance in fostering employee share ownership (Up to 5,000 employees)	Janus Henderson Investors plc
Highly Commended	Tullow Oil
Best overall performance in fostering employee share ownership (5,001 to 50,000 employees)	Valero Energy Corporation
Highly Commended	Phillips 66
Best overall performance in fostering employee share ownership (50,001+ employees)	BT Group plc
Employee share plans champion of the year	Sheila McFadden, Lloyds Banking Group
Award for services to employee share ownership	David Pett

See <http://proshareawards.libf.ac.uk/winners-and-highly-commended-2017>

USA



customercare@PSCA.org
 4401 N. Fairfax Drive, Suite 600
 Arlington, VA 22203
 703.516.9300

2017 Signature Awards

1st Place	AutoNation, Inc, with Wells Fargo Institutional Retirement and Trust
2 nd Place	Nielsen Company with Fidelity Investments
3rd Place	McLaren Health Care Corporation with MassMutual Workplace Solutions

The winners of PSCA's 2017 Signature Awards were announced at the 70th Annual National Conference in Chicago, IL on May 1, 2017. You may download the [2017 Signature Awards Brochure](#) which lists the winning entries.

A new article highlighting the winners was published in the Summer issue of *Defined Contribution Insights* magazine. [Download](#) it now.

2016

AUSTRALIA



info@employeeownership.com.au

GPO Box 2649,
Sydney NSW 2001

2016 AWARD WINNERS

1. Best International Plan	South 32
2. Best New Employee Share Plan	ASX Ltd
3. Most Effective and Innovative Communications Program	BRAMBLES Ltd
4. Best Performance in Fostering Long Term Share Ownership (Less than 1,000 employees)	OPTUS Singtel
5. Best Performance in Fostering Long Term Share Ownership (More than 1,000 employees)	Goodman Group
6. Best SME/Succession Plan	Culture Amp Pty Ltd

GERMANY



Dirk Lambach

Kommunikation und Projekte

dirk.lambach@agpev.de

AGP Sterne Auszeichnung

Der Bundesverband Mitarbeiterbeteiligung, AGP, verleiht seit 2008 die Auszeichnung „AGP Sterne“ an Unternehmen, die sich durch ihre partnerschaftliche Unternehmenskultur auszeichnen und einzigartige Modelle der Mitarbeiterbeteiligung geschaffen haben. Indem sie solche positiven und vorbildhaften Modelle sichtbar und öffentlich macht, möchte die AGP die Weiterentwicklung der betrieblichen Partnerschaft in Deutschland fördern. Die Prämierung erfolgt regelmäßig im Rahmen der Jahrestagung der AGP.

AGP Sterne Preisträger

	APtronic AG, Bad Sassendorf
	CLAAS KGaA mbH, Harsewinkel
	Cortado Holding AG, Berlin

	epro GmbH, Gronau
	Globus SB-Warenhaus Holding GmbH & Co. KG, St. Wendel
	Grünbeck Wasseraufbereitung GmbH, Höchstädt
	Hoppecke GmbH, Brilon
	KOPP Schleiftechnik GmbH, Lindenfels/Winterkasten

UK



BETTER BUSINESS TOGETHER

info@employeeownership.co.uk
(44) 01482 667122

2016 UK EMPLOYEE OWNERSHIP AWARDS WINNERS

- [Employee Owned Business of the Year - Childbase](#)
- [Rising Star of the Year - RISE Mutual CIC](#)
- [Employee Owner of the Year - Lucy Humphrey, Leading Lives](#)
- [Innovation of the Year - Union Industries](#)
- [Philip Baxendale Fellowship Award - David Erdal](#)
- [Highly Commended](#)



The Esop Centre - Z/Yen Group Limited
1 King William Street
London EC4N 7AF
[020 7562 0586](tel:02075620586)
esop@esopcentre.com

<https://esopcentre.com/metapages/awards/>

Best all-employee share plan in a company with more than 1,500 employees	Winner: Computershare Highly commended: Just Eat
Best all-employee share plan in a company with fewer than 1,500 employees	Winner: Chess Ltd
Best international all-employee share plan	Winner: Nokia Very highly commended: Rio Tinto
Best all-employee share plan communications	Winner: Aviva
Best financial education of employees	Winner: Henderson



team@proshare.org
(44) 020 7612 7081

Winners Presentations 2016 (beg 2017)

Best international share plan	GAM
Most effective communication of an employee share plan (up to 5,000 employees)	Premier Foods
Most effective communication of an employee share plan (50,001 + employees)	Barclays
Most effective use of technology	DS Smith
Best overall performance in fostering employee share ownership (up to 5,000 employees)	Skyscanner
Best commitment to employee share ownership in a smaller company (listed and unlisted)	River and Mercantile Group
Best overall performance in fostering employee share ownership (5,001 + employees)	Diageo

USA



customercare@PSCA.org
4401 N. Fairfax Drive, Suite 600
Arlington, VA 22203
703.516.9300

[2016 SIGNATURE AWARDS](#)

- Conversion
- Digital Innovations
- Events and Workshops
- Fiduciary and Plan Decision Resources
- Financial Wellness
- Increasing Participation and Savings Rates
- Language and Cultural Diversity
- Plan Administration and Design Changes
- Plan Publications — for Participants
- Plan Publications — for Plan Sponsors or Advisors
- Retirement Readiness

2015

AUSTRALIA



info@employeeownership.com.au

GPO Box 2649,
Sydney NSW 2001

2015 AWARD WINNERS

1. Best International Plan	Fletcher Building Limited
2. Best New Employee Share Plan	Asaleo Care Ltd
3. Best Performance in Fostering Long Term Share Ownership (Less than 1,000 employees)	Genesis Energy Ltd
4. Best Performance in Fostering Long Term Share Ownership (More than 1,000 employees)	BP Australia
5. Best SME/Succession Plan	Cooperative Home Care
6. Most Effective and Innovative Communications Program	Treasury Wines Estate

GERMANY



Dirk Lambach
Kommunikation und Projekte
dirk.lambach@agpev.de

Praxismodelle

In den mehr als 4.000 Unternehmen mit Mitarbeiterbeteiligung findet sich eine große Vielfalt an unternehmensspezifischen Regelungen. Wir haben einige Beispiele ausgewählt:

- [Claas Mitarbeiterbeteiligung](#) [81 KB]
- [Soziale Unternehmensführung bei Wagner Solar](#)
- [Goldbeck Mitarbeiterbeteiligung](#) [98 KB]
- [Globus Mitarbeiterbeteiligung](#) [1.503 KB]
- [Grünbeck Nachfolgeregelung](#) [55 KB]
- [HHLA Belegschaftsaktien](#) [2.852 KB]
- [Octavia Mitarbeiterguthaben](#) [392 KB]
- [STORCK-Mitarbeiterbeteiligung](#) [59 KB]

NETHERLANDS



mail@snpi.nl
(31) 030 - 75 31 462

CASES

Aandelenplan Geodan : Het is voor de kennisorganisatie die Geodan is, van essentieel belang dat goede mensen verbonden blijven met het bedrijf.

Aandelenplan The Next View : The Next View is een ICT-bedrijf dat is opgericht door een aantal mensen die vanuit verschillende posities - een klant.

Aandelenplan Thales : Het beursgenoteerde Thales actief in aerospace, transport, defensie en veiligheid.

Aandelenplan Witteveen+Bos : Witteveen+Bos is een internationaal ingenieursbureau, actief op de werkgebieden water, infrastructuur, milieu en bouw.

UK



info@employeeownership.co.uk
(44) 01482 667122

2015 UK EMPLOYEE OWNERSHIP AWARDS WINNERS

- [Employee Owned Business of the Year - Gripple](#)
- [Rising Star of the Year - Remploy](#)
- [Employee Owner of the Year - Dr David Hodgkinson, Quintessa](#)
- [Innovation of the Year - Green Light Healthcare Ltd](#)
- [Philip Baxendale Fellowship Award - Patrick Burns, Prospects](#)
- [Highly Commended](#)



The Esop Centre - Z/Yen Group Limited
1 King William Street
London EC4N 7AF
[020 7562 0586](tel:02075620586)
esop@esopcentre.com

<https://esopcentre.com/metapages/awards/>

Best international all-employee share plan in a company with more than 1,500 employees in at least three countries	Winner: Amadeus IT Holding
Best all-employee share plan in a company with fewer than 1,500 employees	Commended: Henderson Global Investors Winner: Abzena
Best all-employee share plan communications	Winner: Royal Dutch Shell
Best in financial education for employees	Henderson Global Investors
Best integration of an all-employee share plan into a wider programme of employee engagement	No award in 2015
Best use of video in share plan communications	Winner: Telefonica
Best employee equity intervention by a major company chairman or CEO	Sacha Romanovitch, ceo of Grant Thornton

Winners and Highly Commended 2015

<i>Best new shareplan</i>	Manx Telecom plc
<i>Best international share plan/Joint winners</i>	Prudential plc / Skyscanner
<i>Most effective communication of an employee share plan (up to 5,000 employees)</i>	Holiday Extras
<i>Most effective communication of an employee share plan (5,001 - 50,000 employees)</i>	Aviva
<i>Most effective communication of an employee share plan (50,001+ employees)</i>	BT Group plc
<i>Best employee share plan outcome following a major corporate change</i>	UBS
<i>Most effective use of technology</i>	Asda
<i>Best financial education initiative for employees</i>	Henderson Global Investors
<i>Best overall performance in fostering employee share ownership (up to 5,000 employees)</i>	British Land
<i>Best overall performance in fostering employee share ownership (5,001 – 50,000 employees)</i>	Barratt Developments
<i>Employee share plans champion of the Year</i>	Pam Roffe, Royal Dutch Shell
<i>Services to employee share ownership</i>	Janet Cooper, Tapestry

USA



customer care@PSCA.org
4401 N. Fairfax Drive, Suite 600
Arlington, VA 22203
703.516.9300

2015 SIGNATURE AWARDS

- 2. Asset Allocation
- 4. Conversion
- 6. Digital Innovations
- 8. Events and Workshops
- 10. Fiduciary and Plan Decision Resources
- 12. Financial Wellness and Education — General
- 14. Financial Wellness and Education — Specific

- 16. Increasing Participation and Savings Rates
- 18. Language and Cultural Diversity
- 20. Plan Administration and Design Changes
- 22. Plan Publications — for Participants
- 24. Plan Publications — for Plan Sponsors or Advisors
- 26. Retirement Readiness