

2021

AUSTRALIA



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2020/2021 AWARD WINNERS

Best International Share Plan 2020/21	Purcell
Most Effective & Innovative Communications Program 2020/21	Xero
Best New Employee Share Plan 2020/21	Domain Holdings Australia Ltd
Best Performance in Fostering Long Term Share Ownership (Less than 1,000 employees) 2020/21	Culture Amp
Best Performance in Fostering Long Term Share Ownership (More than 1,000 employees) 2020/21	Woolworths Group Ltd
Best SME/Succession Plan 2020/21	Meld Studios
People's Choice Award 2020/21	Woolworths Group Ltd

FRANCE



Loïc DESMOUCEAUX - Président de la FAS

Service Vie Associative – Mairie de Suresnes

2 rue Carnot - 92150 Suresnes –

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[Link to Lauréats 2021 Grand Prix FAS](#)

GRAND PRIX FAS 2021 :	OVHcloud
Grand Prix du CAC All Tradable :	VINCI
Grand Prix de l'indice Euronext FAS-IAS® :	ORANGE
Grand Prix des sociétés non cotées :	PIERRE FABRE
Grand Prix des sociétés non cotées sous RES ou LBO avec actionnariat salarié collectif :	Ex-aequo : ECO CO2 Ex-aequo : LES ZELLES
Grand Prix des PME-ETI et start-up :	Ex-aequo KOESIO Ex-aequo : GROUPE MOUSSET
Prix coup de cœur du jury :	GROUPE SAMSE
Mention spéciale	ESSILORLUXOTTICA et SCHNEIDER ELECTRIC,

UK



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<https://esopcentre.com/metapages/awards/>

2021 ESOP STARS

The first special award was to the chairman of the Chinese company Tencent, **Pony Ma**. He not only installed share schemes in the company for all employees but in addition gave equity to all employees from his personal holding.

The second special award went to **John Menke** who was a colleague of Louis Kelso who created the Esop in California.

The major awards – the **Esop Stars** – were awarded to:

Ceres Power – In recognition that the Ceres Sharesave 2021 plan showed rare success in adaption to the covid year, in reference to its effective communications of the plan to a multi-national workforce.

Kindred Group – In recognition that the K2 AESP plan showed rare success in adaption to the covid year, referring to the plan's international and inclusive reach.

Nigel Le Quesne – The CEO of JTC was awarded the Esop Star for outstanding company leader, in recognition of his effective promotion of all-employee equity with rare enthusiasm.

Winch Designs – In recognition that the Winch Employee Ownership Trust plan showed rare success in adaption to the covid year, referring to the success of the EOT, which owns 100 percent of the company on behalf of all 140 employees.

Wise plc – In recognition that the Wise All-Employee Global Long-Term Incentive Plan was commended for its inclusive equity in a covid world.