

2023

FRANCE

[Link to Lauréats Grand Prix FA 2023](#)



Loïc DESMOUCEAUX - Président de la FAS

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GRAND PRIX FAS 2023 :	RENAULT GROUP
Grand Prix du CAC All Tradable :	AIRBUS
Grand Prix de l'indice Euronext FAS-IAS® :	ENGIE
Grand Prix des sociétés non cotées :	STERIMED
Grand Prix des sociétés non cotées :	NGE
Grand Prix des sociétés non cotées (1ere opération) :	SUEZ
Grand Prix des sociétés non cotées sous RES ou LBO avec actionnariat salarié collectif :	FAUCHE
Grand Prix des PME-ETI et start-up :	WAVESTONE
Prix coup de cœur du jury :	CARREFOUR
Prix coup de cœur des 30 ans :	STEF

UK



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[Link to 2023 Employee Ownership Awards](#)

Transition of the Year	Wise Productions
EO Rising Star of the Year	Pennard Vets
Employee Owner of the Year	Sam Moles of Stephens Scown
Employee Owned Business of the Year	LUC
Philip Baxendale Fellowship Award	Steve Parfett (retired owner director of Parfetts)



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<https://esopcentre.com/metapages/awards/>

Best all-employee share plan	<ul style="list-style-type: none"> • Winner: Drax • Highly commended: LEO Pharma
Best share plan communications	<ul style="list-style-type: none"> • Winner: Diageo • Commended: Generali
Best use of technology, AI or behavioural science	<ul style="list-style-type: none"> • Winner: Vestd • Commended: Diageo
Best share plan response to significant changes or challenging situations	<ul style="list-style-type: none"> • Winner: Generali • Highly commended: Drax



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[Link to 2023 ProShare Winners](#)

Best Commitment to Employee Share Ownership in a Private Company	Netomnia
Best Financial Education Initiative for Employees	Drax Group plc Highly Commended: Secure Trust Bank
Best Employee Share Plan Outcome Following a Major Corporate Change	888 Holdings Plc
Most Effective Use of Technology	Diageo Plc Rio Tinto Plc Commendation: easyJet
Most Effective Communication of an Employee Share Plan: 501 - 5,000 employees	Indivior plc SThree
Most Effective Communication of an Employee Share Plan: 5,001 - 50,000 employees	Comcast Corporation Highly Commended: Diageo Plc
Most Effective Communication of an Employee Share Plan: 50,000+ employees	Anglo American plc Highly Commended: NatWest Group plc
Best New Share Plan	Generali
Best International Share Plan	Endava
Best Overall Performance in Fostering Employee Share Ownership (501- 5,000 employees)	Drax Group plc
Best Overall Performance in Fostering Employee Share Ownership (5,001-50,000 employees)	Admiral Group Plc Diageo Plc
Best Overall Performance in Fostering Employee Share Ownership (50,000+ employees)	Mitie Group Plc Highly Commended: Anglo American plc

Employee Share Plans Champion of the Year	Sir George Howarth
Award for Services to Employee Share Ownership	Sonia Gilbert

USA



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Signature Awards 2023 Full Winners List

<p><u>Conversions</u></p> <p>1st Place – Acisure with Principal Financial Group 2nd Place – Duquesne University with TIAA 3rd Place – Nestlé with Financial Finesse</p>
<p><u>Emphasizing Diversity and Inclusion</u></p> <p>1st Place – ADP TotalSource with Voya Financial 2nd Place – Fidelity National Financial with Principal Financial Group</p>
<p>Events</p> <p>1st Place – Edward Jones with Empower 2nd Place – City and County of San Francisco with Voya Financial 3rd Place – Rolex Watch U.S.A. with Principal Financial Group</p>
<p>Financial Wellness</p> <p>1st Place – L’Oréal USA, Inc. (SalonCentric) with T. Rowe Price Retirement Plan Services 2nd Place – Medical College of Wisconsin with Transamerica 3rd Place – Muncie Power Products with OneAmerica</p>
<p>Investment Education</p> <p>1st Place – Dell Technologies with Fidelity Investments</p>
<p>Overcoming Obstacles</p> <p>1st Place – Sonepar USA with Charles Schwab Retirement Plan Services 2nd Place – Trek with Transamerica 3rd Place – Schneider National, Inc. with Principal Financial Group</p>
<p>Plan Changes</p> <p>1st Place – University of Pittsburgh with TIAA 2nd Place – UPS with Voya Financial 3rd Place – Northern Arizona Healthcare with Transamerica</p>
<p>Promoting Participation</p> <p>1st Place – Muncie Power Products with OneAmerica 2nd Place – Ryan Specialty 3rd Place (tie) – Highgate Hotels with Principal Financial Group 3rd Place – Uline with Principal Financial Group</p>