



Expert Conference of IAFP and AGP
Employee Financial Participation in Europe and Germany
23rd October 2014, 14.00 – 18.30 pm

WHITE & CASE LLP

Bockenheimer Landstraße 20, 60323 Frankfurt am Main, Germany

AGENDA

13.30 **Arrival of Participants**

14.00 **Welcome** *Heinrich BEYER* AGP & IAFP/AIPF

14.10 **EFP in Europe Overview**

+ *Employee Ownership : Research and Practice*

Andrew Pendleton / University of York

+ *Financial Participation in Europe: Overview of Similarities, Differences and Trends*

Kevin O'KELLY / Jean-Michel CONTENT IAFP

+ *Best Practices expected by employees*

Jean-Claude MOTHIE / IAFP – FAST (Thales EO Federation)

+ *The Virtual Centre for EFP and the Effective Tax Rate Calculator CETREPS : - a brief update on the EC Pilot Project to Promote Employee Ownership*

Jens Lowitzsch / University of Frankfurt/Oder (Viadrina)

15.40 **Coffee-Break**

16.00 **EFP in Germany**

+ *Shareholding Culture and Employee Share Ownership in Germany*

Norbert Kuhn / DAI – Deutsche Aktieninstitut:

+ *Employee Share Ownership Programs of a DAX-Company*

Markus Ott / Deutsche Lufthansa AG

+ *FCPE – A new scheme in Germany*

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+ *The German Mittelstand and it's specific EFP-Programmes*

Rolf Leuner / Rödl & Partner:

+ *EFP in Germany – Current Developments and Challenges*

Heinrich Beyer / AGP–Bundesverband Mitarbeiterbeteiligung

18.00 **Discussion**

Animator : David HILDEBRANDT / IAFP

18.30 End of Conference

19.30 Get Together / **Dinner**