

Date: 2014-11-10

Applicant's Name : Prof Harry Katz

Workshop Name : INTERNATIONAL AND COMPARATIVE EMPLOYMENT RELATIONS: REGULATION, GLOBALISATION AND CHANGE

Track : Track 5: Employment Relations

Chair : Janice Bellace (Wharton School, University of Pennsylvania)

Presenter/s : Greg J Bamber (Monash University), Russell D Lansbury (University of Sydney), Nick Wailes (University of New South Wales) and Chris F Wright (University of Sydney)

Carola Frege (LSE) and John Kelly (Birbeck College)

Harry Katz (Cornell University), Thomas Kochan (MIT), and Alex Colvin (Cornell University)

Discussant : Ming Wei-Liu (Rutgers University) and Paul Marginson (University of Warwick)

Convenor : Harry C. Katz (Cornell University)

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PROPOSAL

We propose a special workshop focused on the three recently published texts on comparative employment relations authored (or edited) by Carola Frege and John Kelly; Greg Bamber, Russell Lansbury, Nick Wailes, and Chris Wright; and Harry Katz, Tom Kochan, and Alex Colvin. These texts offer major new insights and advances. A particular strength of all three of these new books is their extensive coverage and analysis of developments in emerging countries and issues related to global supply chains. At the same time, the emphasis of each book differs as do the frameworks each uses to analyze contemporary developments.

The authors of each have committed to attending the World Congress if this proposal is accepted

Earlier editions of this book have become the standard reference for a worldwide readership of students, scholars and practitioners in international agencies, governments, companies and unions. This Sixth Edition is a completely revised and fully updated version of a book that was first published in 1987. Key contributions of this book are that it summarizes changing approaches to labour-market regulation, globalization and comparative theories, including notions of convergence and of varieties of capitalism.

Experts examine in a concise and accessible way the context of employment relations in 12 key countries in a consistent way considering economic, historical, legal, social and political aspects. They explore the roles of the major players: employers, unions and governments. They outline the processes of employment relations: local and centralized collective bargaining, arbitration and mediation, joint consultation and employee participation. Topical issues are discussed, for example: fairness at work, non-unionized workplaces, novel forms of human resource management, labour law reform, employee involvement, multinational enterprises, networked organizations, differences between Asian and western companies, small and medium-sized enterprises, migrant workers, technological change, labour market flexibility, pay determination and the consequences of European Union (EU) membership.

Chapter Contents of Volume

1. Introduction: The End of Diversity? Nick Wailes, Chris F Wright, Greg J Bamber and Russell D Lansbury
2. Employment Relations in the United Kingdom, Jeremy Waddington
3. Employment Relations in the United States, Harry C. Katz and Alexander J. S. Colvin
4. Employment relations in Canada, Daphne G. Taras and Scott Walsworth
5. Employment Relations In Australia, Chris F. Wright and Russell D. Lansbury
6. Employment Relations in Italy, Lucio Baccaro and Valeria Pulignano
7. Employment Relations In France, Patrice Laroche

8. Employment Relations in Germany, Berndt Keller and Anja Kirsch
9. Employment relations in Denmark, Jørgen Steen Madsen, Jesper Due and SørenKaj Andersen
10. Employment Relations in Japan, Hiromasa Suzuki, Katsuyuki Kubo and Kazuya Ogura
11. Employment relations in South Korea, Byoung-Hoon Lee
12. Employment Relations in China, Fang Lee Cooke
13. Employment Relations in India, Anil Verma and ShyamSundar
14. Conclusions: Beyond Varieties of Capitalism? Chris F Wright, Nick Wailes, Russell D Lansbury and Greg J Bamber